



Stephen Beukes

COACH PROFILE

SHORT BIOGRAPHY

Stephen is a founding member of THE ONTOLOGICAL COACHING COMPANY (ONTCO) and is PCC accredited with the International Coach Federation. He has been practicing as a coach since 2013 providing professional life and workplace relationship coaching for individuals and organisations.

Stephen takes great pleasure in seeing individuals in a position to take on the complex challenges of life with confidence and eager anticipation. Creating opportunities for people to step away from the busyness of life to consider the question "What would it take for me to flourish?" Stephen supports his clients to live with a sense of accomplishment and of contributing to a purpose that matters.

Aside from his coaching work, Stephen's two core roles are husband and father. He lives in Observatory, Cape Town with his family. He takes every opportunity to spend time outdoors whether that is walking, riding his mountain bike, swimming in the sea, or working in his garden. If you choose to work with Stephen, you may well find yourself joining him on a slow meander through Kirstenbosch Gardens.

PROFESSIONAL EXPERIENCE

With a Business Science degree (UCT) majoring in Human Resources and Industrial Psychology, Stephen began his working life as a labour relations practitioner eager to make his contribution to a just and equitable society. Over his working career, Stephen has developed key skills in supporting executive decision-making and facilitating the resolution of workplace conflict. Having run a consulting practice and served in a range of leadership roles, he has a good sense of the challenges that face those seeking to lead sustainable businesses.

Coaching offers Stephen the opportunity to support professionals to be clear about the contribution they wish to make in the world and to confidently take on the challenging conversations that enable them to achieve their aspirations. This includes young emerging leaders, entrepreneurs, and established professionals making career and life shifts. In this way, he is able to continue to pursue the ambitions that motivated him at the start of his working career.

- Partner and Director: THE ONTOLOGICAL COACHING COMPANY (ONTCO). 2017 – present.
- Professional Life and Workplace Relationship Coach at Stephen Beukes (Pty) Ltd working with individuals, business owners, and a range of organisations including City of Cape Town, Business Activator, Green Matter, WWF-SA, The Environmental Monitoring Group, Aux Design Studio, Goodwell Investments, Skynamo, NCC Environmental Services and Fix Forward. 2015 – Present



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- Various Leadership Roles at NCC Environmental Services including Head: Business Support, Head Corporate Citizenship and Head Training and Development Unit. 2010 – 2015
- Owner and Lead Consultant at Stephen Beukes Workplace Relationship Coaching and Advice Services. 2004 – 2010
- Labour Relations Manager at South Peninsula Municipality. 1997- 2004
- Senior Labour Relations Practitioner at the Cape Town City Council. 1993 – 1997

QUALIFICATIONS

- Stephen completed the 18-month Graduate Diploma of Ontological Coaching offered by the Newfield Institute (2013 to 2014) and subsequently met the certification requirements for the Certified Ontological Coaching and Leadership Programme through the Ontological Coaching Institute. He has a Bachelor of Business Science from (UCT) majoring in Human Resource Management.
- Stephen is a Professional Coach and is a PCC credentialed member of the International Coach Federation (ICF)

TRAINING

1. Ontological Coaching in Action, Newfield Institute - 2013
2. Certified Sustainability Assurance Practitioner Course, IRAS - 2013
3. Labour Law Programme, University of Stellenbosch - 1996
4. Negotiation, Mediation, Conciliation Skills Training, IMSA (Independent Mediation Services of South Africa) 1994 – 1995
5. Train the Trainer Training Skills, FSA Contact - 1994



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