



COACH PROFILE

Tshepo Modise-Harvey

SHORT BIOGRAPHY

Tshepo is a PCC (ICF) credentialed Coach, a team coaching certified foundation coach and an iEQ9 accredited practitioner. She is also a Director and Partner at the Ontological Coaching Company (ONTCO). Tshepo enjoys working with individuals and teams and provides a safe, non-judgmental space which facilitates deep exploration. She is passionate about helping her clients make shifts in their awareness and cultivate a more resourceful way of being (a dynamic interrelationship between three areas of human existence - language, emotions and body). With an increased awareness and discernment, clients are better able to be self-directed, lead, take action, relate and collaborate with others, in both their personal and professional lives.

Tshepo believes making a difference and giving back to society, and volunteers her time, skills and resources to various NGO organisations focusing on life and business skills development, hunger alleviation, youth and women development. She is a Board Member of Food Forward SA and has previously served as Chairman and Vice Chairman of Homestead Project for Street Children Project from 2008 until 2017. Tshepo is also a member and participates as a mentor for The Link2Grow organisation.

Tshepo lives in Cape Town with her family and also works remotely. She enjoys travelling and exploring different cultures, cuisines, sights, and scenes. Tshepo has an avid interest in design and the arts. One of her happiest places is in the Zumba Class, which she tries to attend as often as she possibly can.

PROFESSIONAL EXPERIENCE

Prior to transitioning into coaching, Tshepo spent 18 years in Retail Merchandise and Marketing at various blue-chip companies, operating at senior and executive management levels. Her experience in business has provided her with insight into the challenges that leaders, teams and individuals face to achieve business and personal objectives.

EXPERIENCE DETAILS:

- Partner and Executive Director at ONTCO (The Ontological Coaching Company) 2019 Present
- DGMT Innovation Fellowship Coach: 2019 Present
- SCAT Women in Leadership Fellowship Coach 2021-2022
- Executive and Leadership Coach: 2017 Present
- Head of Marketing and Merchandise: Clicks Group 2001- 2007
- Various Middle to Senior Management Positions: Edcon Group from 1991 2001



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QUALIFICATIONS

Tshepo has completed the 18 month Certified Ontological Coaching Leadership Programme through The Ontological Coaching Institute.

She has also completed the Gateway Team Coaching Program through the Global Team Coaching Institute, IEQ9 Enneagram training and various advanced coaching courses. In addition to her coaching qualifications, Tshepo holds a BA Hons Psychology (Colorado College, USA) and a Postgraduate Diploma Marketing: Strategic Marketing (University of Hull, UK).

TRAINING

- Emotion Centred Coaching: School of Emotions 2020
- · Advanced Ontological Coaching Workshop, coaching to dilemmas, body discomfort and changing unhelpful personal history: Ontological Coaching Institute- 2019
- Certified Ontological Coaching and Leadership Program: Newfield Institute: 2017 2019
- · Advanced Ontological Coaching Workshop, Conversational Technology, Business Improvement Workshop: Newfield Institute - 2018
- Coaching to Excellence: UCT Centre for Coaching 2008
- Strategic Marketing Management Program: UCT Graduate School of Business Administration 2003

SKILLS

- · Coaching and Leadership Development
- · Workshop and process facilitation.
- · Commercial awareness-strategy formulation and management, aligning priorities and resources to achieve company objectives.
- · Retail merchandise, buying, marketing, financial analysis and planning.
- · Budgeting and forecasting.
- Supplier negotiations and management.



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